

**FORCED TO FLEE
SAFEGUARDING POLICY**

Adopted June 2023

For review June 2026



Purpose and Scope

Forced To Flee's mission is to drive change for refugees, migrants & youth through education and advocacy by carrying out activities related to achieving our goals.

The purpose of this policy statement is to protect children and young people who receive Forced To Flee's services from harm. This includes the children of adults who use our services. It is to also provide our Members, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Forced To Flee.

Legal Framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in the United Kingdom and overseas. Since Forced To Flee is primarily based in the United Kingdom, it adopts the advice of the United Kingdom Government in safeguarding matters. A summary of key legislation and guidance is available from [nspcc.org.uk/childprotection](https://www.nspcc.org.uk/childprotection).

Our Belief

- Children and young people should never experience abuse of any kind.
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

Our Recognition

- The welfare of children is paramount in all the work we do and in all the decisions we take.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, or nationality, have an equal right to protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

Find out more on the NSPCC website.

How we seek to keep children and young people safe

- Valuing, listening to and respecting them.
- Appointing a nominate child protection lead for children and young people, who is to be our Founder.
- Adopting child protection and safeguarding best practice through our policies and procedures
- Developing and implementing an effective online safety policy and related procedures.
- Providing effective resources, support and quality assurance measures so that all Members know about and follow our policies, procedures and behaviour codes confidently and competently.

- Recruiting and selecting Members safely.
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- Building a safeguarding culture where Members, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Contact Details

Nominated Child Protection Lead: Aryan Sanghrajka
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NSPCC Helpline: 0808 800 5000

Review

We are committed to reviewing our policy and good practice. Thus, this policy will be reviewed at a minimum of every three years.